

Engineering Manager

Position Overview

Our client is a leading manufacturer of petroleum-based industrial products. Today, the company owns and operates several facilities located in Mississippi, Utah, Wyoming, Texas, Wisconsin, and California, with two locations in Pennsylvania. They are seeking an Engineering Manager for their facility in Smethport, PA. This is an onsite position and will report to the Chief Operating Officer. ***Please note – relocation services will be provide if required.*

The Engineering Manager will work collaboratively with the Plant Manager to provide senior leadership to hourly and non-hourly staff, Maintenance Supervisors, Project Engineers, contractors and other qualified engineers as necessary. This position will focus on setting policy and planning (including turnarounds) to ensure regulatory compliance, continuous reliability improvement, continual safety performance improvement, cost controlling, and relevant subject matter expertise. The capital project responsibility will include managing and implementing an annual budget covering plant upgrades for Health, Safety and Environment (HS&E) improvements, regulatory requirements, efficiency improvements and cost reduction opportunities.

Responsibilities

- Manage Plant maintenance and improvement initiatives in a Process Safety Management (PSM) environment
- Manage the implementation of capital projects and plant performance including safe operations, uptime, and expense reduction
- Work with and or lead teams on process improvement initiatives
- Recommend and implement process improvements/cost reduction initiatives
- Work in collaboration with the senior management group on ongoing continuous improvement initiatives
- Provide advice and counsel on legislative compliance
- Monitor and manage maintenance costs to improve efficiencies
- Works with Operations to develop, plan and execute scope for turnarounds

Experience, Qualifications & Attributes

- Bachelor's Degree in Engineering (Chemical, Electrical, or Mechanical)
- 5 + years' experience in a manufacturing plant (chemical preferred) with 2 years of progressive management responsibilities
- Strong project management, leadership skills and technical skills (instrumentation)
- Experience in maintenance engineering and equipment maintenance
- Ability to focus your time and the time of others on what is important; able to zero-in on the critical few and puts the trivial many aside; quickly sense what will help or hinder accomplishing a goal and work to find a solution to accomplish tasks
- Uses logic and methods to solve difficult problems; probes for answers; can see/anticipate problems; looks beyond the obvious and doesn't stop at the first answers
- Effectively communicates information, ideas and recommendations to a diverse audience consisting of onsite personnel, outside contractors, regulatory personnel and others

To apply, please send your resume to **Katherine Mouzenian** at katherine.mouzenian@tsigroup.com and reference the position 'Engineering Manager.'